

No.20-05/2016-Min. Estt 5277
Government of India
Ministry of Water Resources, River
Development & Ganga
Rejuvenation
Central Ground Water Board
Bhujal Bhawan
NH-IV, Faridabad-121001

Dated: 22 JUL 2016

OFFICE ORDER NO. 429 OF 2016

On the recommendation of the Screening Committee and with the approval of the Competent Authority and in terms of the instructions as laid down in DOP&T's OM No. 35034/3/2008-Estt (D) dated 19.05.2009, the financial upgradation under the MACP Scheme is hereby granted to the following Lower Division Clerk's with effect from the date, pay band & grade pay as mentioned against their names.

S. No.	Name of the Peon (MTS)	Present place of posting	Whether 1 st / 2 nd / 3 rd Financial Upgradation	Pay Band, Corresponding Pay Scale and Grade Pay	Effective date
1.	Sh. Durga Prasad	CGWB, CHQ, Faridabad	3 rd	PB-1, 5200-20200/- and Grade Pay of Rs. 2400/-	21.05.2016
2.	Sh. Anand Ram	CGWB, JNH, New Delhi	3 rd	PB-1, 5200-20200/- and Grade Pay of Rs. 2400/-	30.05.2016

On grant of financial upgradation under the MACPS, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion, only difference of grade pay would be allowed. With regard to fixation of pay on grant of financial upgradation under the MACPS, a government servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his financial upgradation or from the date of his next increment.


The pay of the above Officials may be fixed in accordance with the Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2008-Estt(D) date 19.5.09. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the employees subsequent refuse the promotion, it shall not be a ground to withdraw the financial upgradation. They shall, however, not be eligible to be considered for further financial upgradation till they agree to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.

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On making fixation of pay the officials are advised to submit an undertaking to the effect that Arrears of pay on account of granting financial upgradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from them in lump sum.

The financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.


(V.B. Rajagopalan)
Administrative Officer
22/2/16

Distribution:-

1. Persons concerned.
2. The Administrative Officer (LA / Accts. / Budget), CGWB, CHQ, Faridabad.
3. The Officer Incharge, SUO, JNH, New Delhi.
4. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
5. Sh. S. K. Samnol, System Analyst for uploading the same in the CGWB's official website.
6. Personal files of the concerned.
7. Office Order file.